Sarasota District Annual Instructional Staff Results

2023 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	4.36%	15.81%	38.40%	37.39%	4.05%	987
I am comfortable discussing concerns with my supervisor.	6.59%	13.07%	29.99%	47.92%	2.43%	987
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	7.90%	15.50%	31.51%	41.24%	3.85%	987
My administrator(s)/supervisor(s) foster a culture of collaboration.	6.18%	13.58%	33.84%	42.25%	4.15%	987
The staff work together to ensure an orderly environment at my school/department.	5.07%	17.12%	40.12%	34.55%	3.14%	987
I am clearly informed about policies and procedures at my school site/department.	5.27%	17.43%	40.22%	33.74%	3.34%	987
I have access to written school/department emergency plans that clearly describe procedures to follow.	2.33%	5.37%	39.51%	46.50%	6.28%	987
My school/department provides me with effective training in safety procedures.	2.84%	6.99%	42.96%	42.86%	4.36%	987
The Student Code of Conduct is applied equally to students.	16.41%	24.52%	28.67%	25.13%	5.27%	987
Staff recognize students for positive behavior.	2.23%	3.34%	36.88%	53.60%	3.95%	987
My school/department fosters a sense of belonging.	6.48%	15.30%	37.28%	36.88%	4.05%	987
I create an environment that fosters belonging for all students.	1.32%	1.01%	21.28%	71.02%	5.37%	987
I provide culturally relevant materials during the lessons.	2.13%	1.52%	28.77%	51.57%	16.01%	987
I honor the dignity of students by including them in discourse during the lessons.	1.32%	0.10%	22.70%	64.54%	11.35%	987

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	13.51%	86.49%	962
cultural background or religion	12.80%	87.20%	961
physical or mental abilities	10.31%	89.69%	960
sexuality	11.76%	88.24%	961

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.73%	2.83%	36.20%	53.10%	7.14%	953
I have the appropriate training to address emotional and/or behavioral needs of students.	4.51%	15.63%	40.82%	34.10%	4.93%	953
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	3.25%	9.13%	42.81%	40.29%	4.51%	953
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.52%	2.83%	33.47%	54.25%	8.92%	953
I consistently use student data from classwork and assessments to guide my instruction.	0.42%	2.20%	31.37%	55.61%	10.39%	953
Our school has the appropriate staffing to support students with special needs or disabilities.	22.56%	24.55%	25.08%	20.15%	7.66%	953
I have appropriate training to use materials and resources to serve students with disabilities.	4.62%	15.53%	37.46%	33.26%	9.13%	953
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	6.30%	15.74%	37.67%	27.81%	12.49%	953

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Text message and/or Communication app such as Class Dojo, Remind, etc.	17.71%	7.85%	5.83%	22.27%	46.34%	943
Emails	31.81%	10.29%	8.17%	21.21%	28.53%	943
Blackboard/Schoology	9.86%	2.23%	1.80%	11.45%	74.66%	943
Telephone calls	37.75%	7.32%	2.65%	10.50%	41.78%	943
Parent Portal	16.54%	4.67%	3.50%	10.50%	64.79%	943
Other	5.62%	0.95%	0.95%	5.62%	86.85%	943
Teacher Newsletter	18.77%	0.32%	0.11%	2.33%	78.47%	943

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	2.12%	5.52%	39.81%	45.86%	6.69%	942
I receive District-level messaging and information and feel informed.	3.61%	9.66%	46.39%	36.52%	3.82%	942

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.30	873
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.25	880
Professional Learning Communities (PLC)	7.70	872

District Annual Instructional Staff Survey

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)	Percentage
Providing small group instruction	24.85%
Recommending kids for Advance Work Classes/Accelerated Courses	3.08%
Making instructional changes based on the data	24.44%
Mentoring	5.90%
Using effective classroom management skills	35.75%
Providing instructional materials that reflect students' cultural backgrounds and ethnicity	5.99%
Total	2439

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	3.16%	4.74%	31.60%	37.13%	23.36%	886
This school/department provides the materials, resources, and training necessary for me to support students' emotional and behavioral needs.	6.56%	22.06%	42.31%	24.10%	4.98%	884
This school/department places a priority on helping students with their emotional and behavioral problems.	7.12%	20.56%	41.69%	25.20%	5.42%	885
The mental and physical well-being of staff is a priority.	13.66%	21.22%	33.97%	25.40%	5.76%	886
Mental Health Services were available to students/families I referred, when needed.	4.88%	14.74%	37.53%	24.49%	18.37%	882

District Annual Instructional Staff Survey

How much do you agree or disagree with the following statements about your school/work site ?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	4.17%	11.60%	43.24%	39.75%	1.24%	888
When there is an issue/problem with facilities it is addressed in a timely manner.	4.84%	10.81%	46.06%	36.15%	2.14%	888
Adequate COVID safety precautions are taken at my school/work site.	4.85%	9.24%	31.23%	29.65%	25.03%	887

I am actively seeking my Reading Endorsement/Certification.

I am actively seeking my Reading Endorsement/Certification.	Percentage
Yes	8.15%
Not applicable for my position	33.30%
No	25.59%
I have completed my Reading Endorsement/Certification	32.96%
Total	883

District Annual Instructional Staff Survey

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.	Percentage
Adopted Curriculum	1.49%
Schoology for Instruction	6.41%
Data Dashboards	1.74%
Current Florida standards	3.08%
New Teacher Support (1-3 years)	1.69%
Writing	4.06%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	2.42%
Visible Learning (including Learning Intentions and Success Criteria)	1.89%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	2.02%
Reading Endorsement: Competency 5	0.68%
Reading Endorsement: Competency 4	0.58%
Reading Endorsement: Competency 3	0.55%
Reading Endorsement: Competency 2	0.53%
Reading Endorsement: Competency 1	0.71%
Focus 5 Strategies	1.51%
Safety and Security	1.99%
Small group instructional strategies	4.57%
TEAMS and/or ZOOM	1.24%
Belonging and Dignity	2.37%
Arts Integration/Experimental Learning	3.18%
Classroom/Behavior management	5.80%
Aspiring leaders/Leadership Development	2.32%
College, Career and Life Readiness (Schoolinks, Work-based learning, etc.)	1.82%
i-Ready	0.88%
Reading strategies for Content Teachers	1.19%
Textbook - ALEKS	0.81%

District Annual Instructional Staff Survey

Novel Guides	1.26%
Penda	1.34%
Dreambox	2.80%
Numeracy Initiative	1.34%
Number Talks	1.11%
5 Practices (Math)	2.70%
Instructional Focus Guide Revisions w/ Essential Standards	1.11%
ESOL Online Courses	1.08%
ActivInspire	2.60%
Office 365	2.17%
Early Learning Literacy Modules	1.06%
Reading Recovery/Literacy Lessons	0.98%
Family Engagement	2.42%
Bridging Oral Language and Literacy	1.89%
ELA for ESE Teachers	1.84%
Benchmark Advance for ESE Teachers	2.12%
Leveled Literacy Lessons for ESE Teachers	1.19%
Teacher and Para Teams	1.56%
Essential Standards	1.49%
Pre-K – K Transition	0.66%
Early Literacy Micro Credentials	0.35%
MTSS	3.56%
SWD - Supporting Instructional Needs	2.70%
Student Engagement Strategies	3.10%
Formative Assessment	2.04%
Total	3964

District Annual Instructional Staff Survey

Sarasota District Annual Classified Staff Survey Results

2023 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	4.52%	7.42%	35.81%	46.13%	6.13%	310
I am comfortable discussing concerns with my supervisor.	7.74%	7.74%	28.71%	53.87%	1.94%	310
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	6.77%	11.94%	25.48%	50.32%	5.48%	310
My administrator(s)/supervisor(s) foster a culture of collaboration.	6.45%	14.52%	27.42%	44.52%	7.10%	310
The staff work together to ensure an orderly environment at my school/department.	5.81%	11.94%	30.00%	48.39%	3.87%	310
I am clearly informed about policies and procedures at my school site/department.	5.16%	13.55%	41.61%	37.10%	2.58%	310
I have access to written school/department emergency plans that clearly describe procedures to follow.	3.55%	9.68%	36.77%	43.23%	6.77%	310
My school/department provides me with effective training in safety procedures.	5.16%	10.97%	38.39%	39.35%	6.13%	310
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	2.58%	1.94%	28.06%	57.10%	10.32%	310
I have adequate resources available to me to carry out my job responsibilities.	4.52%	9.68%	36.45%	46.45%	2.90%	310
My school/department fosters a sense of belonging.	7.42%	10.32%	31.61%	44.19%	6.45%	310
I honor the dignity of all students.	2.58%	0.32%	18.06%	71.94%	7.10%	310

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Race or ethnicity	88.64%	11.36%	308
Cultural background or religion	92.86%	7.14%	308
Physical or mental abilities	94.81%	5.19%	308
Sexuality	93.51%	6.49%	308

How much do you agree or disagree with the following statement?

I receive District-level messaging and information to feel informed.	Percentage
Strongly Disagree	3.57%
Strongly Agree	28.90%
Neither agree or disagree/ Choose not to answer	4.87%
Disagree	10.06%
Agree	52.60%
Total	308

As a staff member, how would you like to receive messages from the School District?

As a staff member, how would you like to receive messages from the School District?	Percentage
Voice	1.62%
Text message	16.56%
Email	81.82%
Total	308

District Classified Staff Survey

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority.	Percentage
Strongly Disagree	5.84%
Strongly Agree	38.64%
Neither agree or disagree/ Choose not to answer	5.84%
Disagree	13.96%
Agree	35.71%
Total	308

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	5.21%	7.49%	47.88%	37.13%	2.28%	307
When there is an issue/problem with facilities it is addressed in a timely manner.	4.56%	11.73%	43.32%	36.81%	3.58%	307
Adequate COVID safety precautions are taken at my school/work site.	5.86%	6.84%	42.35%	26.71%	18.24%	307

District Classified Staff Survey

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.	Percentage
Student Engagement Strategies	3.20%
Small Group Instruction	2.06%
SWD - Supporting Instructional Needs	2.29%
Qualtrics (online survey software)	1.03%
Professional Learning System	2.06%
Paraprofessional to Teacher Opportunities	3.09%
Novus School Board Agenda System	0.69%
Microsoft Word	6.86%
Microsoft Teams	5.26%
Microsoft Publisher	4.92%
Microsoft OneDrive	5.61%
Microsoft Forms	6.86%
Microsoft Excel	10.41%
MTSS	0.34%
Facilitron (room reservation system)	1.83%
ESD Financial System	3.78%
Customer Service	6.06%
Crisis Prevention Intervention (CPI)	5.72%
Collaboration with classroom teachers to meet needs of students	5.15%
Bookkeeping Topics	4.69%
Belonging and Dignity	4.12%
Behavior Management	7.21%
Aspiring leaders/leadership development	6.75%
Total	874

District Classified Staff Survey